

PERSON SPECIFICATION

Vacancy Ref: A3316

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
PhD in astronomy, astrophysics or related field	Essential	Application form
Experience of data analysis	Essential	Application form/ supporting statement
Excellent computational and analytical skills	Essential	Supporting statement/ interview
Ability to contribute to publications in high quality journals and to present work at international conferences.	Desirable	Application form/CV
Expertise in surveys for astronomical transients	Desirable	Application form/ CV/ supporting statement
Expertise in analysis of transient or galaxy spectra	Desirable	Application form/ CV/ supporting statement
Excellent interpersonal and communication skills and a strong command of English.	Desirable	Supporting statement/ interview
Ability to work in a team and also independently, taking on responsibility in both cases.	Desirable	Supporting statement/ interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.